



कार्यालय- प्राचार्य शासकीय तिलक स्नातकोत्तर महाविद्यालय कटनी

26.09.18 को नैक द्वारा B++ ग्रेड प्राप्त, अखणी महाविद्यालय, जिला- कटनी

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Anti-Ragging Policy

The college is committed to implementation of all the provisions of the UGC regulations on curbing the menace of ragging in higher educational institutions, 2009 and also the guidelines given in the judgement of Hon'ble Supreme Court of India dated 08.05.2009 in civil appeal no.887/2009.

"Ragging" Defined

"Ragging" means any conduct whether by words spoken or written or by any act which has the effect of teasing, treating or handling with rudeness, any other student indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or junior student or asking the students to do any act or perform something which such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely effect the physique or psyche of a fresher or a junior student.

Punishable ingredients of ragging-

- Abetment to ragging;
- Criminal conspiracy to ragging;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above-mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

Measures for Prevention of ragging at the college-

- An anti-ragging committee at college level has been constituted.
- Three members anti-ragging squad has been formed. It will keep a vigil on the campus in order to check the incidence of ragging and especially on the vulnerable spots of the campus.
- Under the chairmanship of Collector, Katni, a district level anti-ragging committee is constituted in the pursuance of the judgement of Hon'ble Supreme Court of India dated 08.05.2009 in civil appeal no.887/2009.
- At the time of admission, an anti-ragging declaration is to be taken from the students, that he or she will not indulge in any such kinds of activities that follow the ingredients of ragging.



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- The prospectus for admission clearly shows "Ragging is prohibited" and "No ragging" at the campus. It is a punishable act.
- A student can report the incidence of ragging to the committee or squad. Information regarding committee and squad is displayed at many places of all buildings of the college.

Punishment if ragging is established -

- Suspension from attending classes and academic privileges.
- Withdrawing scholarship or other benefits.
- Debarring from examination/tests.
- Expulsion from the hostel.
- Cancellation of admission.
- Rustication from the college.
- Expulsion from the college and consequent debarring from admission to any other institution for a specified per


(Dr. S.K. Khare)
Principal
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Gender equity Policy

The gender equity policy provides a framework of principles and practices that will improve the opportunities for all students regardless of whether they are males or females. The education system in the college has the responsibility to provide high quality equitable education that meets the needs of both male and female students. The gender equity policy has been developed in a such a way that no students in the college campus are discriminated on the basis of gender.

The gender equity vision of the college-

The college believes in offering equal opportunity for everyone in the campus, where there is no discrimination on the basis of gender in offering opportunities, in the allocation of resources and benefits in access to educational services.

It is imperative that aspirations, achievements, and life choices of men and women must not be constrained by gender. The gender equity policy aims to develop every individual to his or her full potential. Gender in this policy refers to those behaviors and attitudes which are culturally accepted as appropriate ways of being a woman (femininity) and ways of being a man (masculinity). The sex of a person is biologically determined, whereas ways of being a man or woman are learned: they are constructed, maintained and reconstructed over time through social and cultural practices.

‘Equity’ means fairness and without bias. In a social context equity also involves conscience or principles of natural justice. This can result in people being given different treatment if it is considered fair or just. Therefore, some people may be recognized as more deserving than others. The bias on which preferential treatment is made is important in judging whether a case is just or unjust. It can vary according to basic beliefs.

‘Gender equity’ refers to fairness and justice in distribution of benefits and responsibility between men and women. The concept recognizes that women and men have different needs and power and that these differences should be identified and addressed in a manner that rectifies the imbalances between the sexes.

Educational principles-

- All the students have the ability to achieve their full potential.
- Equality of opportunity and outcomes in higher education for female and male students may require that girls and boys get some preferential treatment at least for a period of time.
- There is an understanding that neither men no women are the same as individual as a group, because they have different needs and come from different socio economic and cultural backgrounds.

Values-

- Both female and male students should value each other equally in all aspects of campus life.



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- High quality education for female and male students is a professional responsibility of all educators in the system.
- Campus life for girls and boys should reflect their entitlements where their own rights, personal respect and safety, economic security and participation in decision making matters in their lives.

Equal opportunity forum-

- The college will have an equal opportunity forum which will look into the matter of any kind of discrimination between girls and boys.
- The forum will keep a vigil to see that the policy for gender equity is being implemented strictly in the college.

Expected outcomes-

- Education of female or male students for a satisfying, responsible and productive life including work, inside and outside home.
- Provision of a curriculum which in content, language and methodology meets the educational needs and rights of female students as well as male students without bias.
- Acknowledgement and respect of positive cultural values and individual difference.
- Encouragement in the development of positive attitude and behavior in male and female students which promotes social responsibility, empathy and sensitive, equal and non-violent relationship.
- No discrimination in the campus on the basis of gender.

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